

Certificate of Insurance

We, the undersigned, Aon Belgium bvba/sprl, Insurance Brokers, located at Telecomlaan 5-7 in 1830 Diegem, Belgium, confirm hereby that USG PEOPLE INTERSERVICES N.V., Frankrijklei 101 in 2000 Antwerp, Belgium has effected a LIABILITY INSURANCE PROGRAM with Zurich Insurance plc., Belgian Branch located at Caprese Building, Da Vincilaan 5 in 1930 Zaventem, Belgium - Policy number 5024444. The policy covers, under the terms and conditions provided therein and up to the limits stated hereinafter, Public Liability, Products/Completed Operations Liability and Professional Liability.

Are co- insured in the policy:

- Unique Personalservice GmbH
- Technicum GmbH
- Secretary Plus Management Support GmbH
- Unique Outsourcing GmbH
- Unique Holding GmbH
- USG People Germany GmbH

SCOPE OF COVERAGE

The liability insurance Program covers, under the terms and conditions provided therein and up to the below mentioned limits of liability, the liability which may devolve on the Insured as a result of losses and/or damages that are caused to third parties and that ensue from the Insured's activity in general, from their employees, from their real and personal property as well as from their products and/or their completed operations and/or the services rendered.

Limits of Liability

A. PUBLIC LIABILITY

€ 25.000.000 combined single limit (Bodily injury, property damage and consequential financial loss) per claim

Including:

sub-limited coverage for damages to GOODS UNDER CARE, CUSTODY AND CONTROL as follows: € 500.000 per claim and € 1.000.000 in the annual aggregate

B. PRODUCTS LIABILITY/COMPLETED OPERATIONS LIABILITY

€ 25.000.000 combined single limit (Bodily injury, property damage and consequential financial loss) per claim and in the annual aggregate

C. PROFESSIONAL LIABILITY

€ 25.000.000 per claim and in the annual aggregate for all damages combined.

This insurance certificate is valid until December 31, 2020.

This certificate is issued as a matter of information only and confers no rights upon the certificate holder; this certificate provides a summary of the policy cover and is not intended to amend, extend, replace or override the policy terms and conditions contained in the actual policy document.

Issued in Diegem on December 30, 2019.



Els Maes
Senior Broker Liability



Ingrid Deschepper
Senior Manager Liability